

Risk Assessment for Lismore Cricket Club

Club Safeguarding Risk Assessment Document 2026

This risk assessment considers the potential for harm to come to children whilst they are in **Lismore Cricket Club's** care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 the risk is of abuse and not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider —

- (a) Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a “risk”).

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
CLUB & COACHING PRACTICES				
Lack of coaching qualification (including safeguarding training)	Medium	- Safe Recruitment and Training Policy - Coach education policy	Club Committee Head Coach Club Children's officer	Club to maintain a list of persons involved with youth teams, with proof of coaching and safeguarding qualifications
Unauthorised photography & recording activities	Medium	- Photography and Use of Images policy - Code of Conducts	Club Committee Team Head Coach Club Children's officer	Ensure Policies are accessible and promoted to members Ongoing review
Behavioural Issues – peer to peer and leader behaviour	Medium	- Sports Leader Code of Conduct - Code of Conduct - Child Safeguarding Training (SG1) - Anti-Bullying Policy - Complaints & Disciplinary Policy	Club Committee Club Children's Officer Cricket Ireland	All persons working/volunteering with children must agree to sign a code of conduct Ongoing review

Lack of gender balance amongst coaches	High	▪ Safe Recruitment and Training Policy ▪ Women and Girl's Strategy ▪ Equality, Diversity & Inclusion Policy	Club Committee	Ongoing review ...develop a dedicated strategy to attract more female coaches within cricket
Travelling and away trips	Medium	▪ Travelling abroad/overnight stay consent form ▪ Safe Recruitment and Training Policy ▪ Vetting Policy ▪ Sports Leader Code of Conduct ▪ Code of Conduct for Parent/Guardian ▪ Code of Conduct for Young People	Head Coach Travelling	Ongoing review. Make policies available to all involved pre-travel
Lack of adherence with misc procedures in Safeguarding policy (i.e. mobile, photography, transport)	High	▪ Safeguarding policy ▪ Sports Leader Code of Conduct ▪ Code of Conduct for Young People ▪ Complaints & disciplinary policy ▪ Social Media, Use of Video, Photography and Mobile Phones Guide	Club Committee Club Children's Officer	Ongoing review
COMPLAINTS & DISCIPLINE				
Lack of awareness of a Complaints Procedure & Disciplinary Policy	High	▪ Complaints Procedure & Disciplinary Policy	Club Committee Club Children's Officer Cricket Ireland	Greater communication is required within the club to ensure policies and procedures are accessible
Complaints not being dealt with seriously	High	▪ Complaints & Disciplinary Policy	Club Committee Club Children's Officer	Immediate action required. All complaints should be recorded and passed on where applicable

			Club Designated liaison person	Consult with PU DLP or CI NSO
REPORTING PROCEDURES				
Lack of knowledge of organisational and statutory reporting procedures	High	▪ Roles and Responsibilities ▪ Dealing with Child Protection Concerns ▪ Sports Leader Code of Conduct ▪ Code of Conduct for Parent/Guardian ▪ Code of Conduct for Young People	NGB Mandated Person DLP Club Committee Club Children's Officer Club Designated Officer	Make policies and procedures available Include in Safeguarding Training (L1) Include in Coach Education Training
Concerns of abuse or harm not reported	High	▪ Roles and Responsibilities ▪ Dealing with Child Protection Concerns ▪ Child Safeguarding Training – Level 1	Mandated Person DLP PU DLP CI NSO	Include in Safeguarding Training (L1) Publicise names of CCOs, DLPs, MP(s) Publicise internal and external reporting procedures
Not clear who Young Person should talk to or report to	Medium	▪ Post the names of CCOs, DLPs and MP ▪ Safeguarding Poster for Children's Officer	Club Committee Club Children's Officer DLP	Names on the website of LCC Provide opportunities for children and parents to meet with CCO and DLP
FACILITIES				
Unauthorised access to designated children's play & practice areas and to changing rooms, showers, toilets etc.	High	▪ Safeguarding Policy ▪ Changing Room Policy ▪ Coach education (sg1)	Club Committee Club Coach Club Children's Officer	Clarify responsibilities before the session starts
Unauthorised exit from children's areas	High	▪ Safeguarding Policy ▪ Coach education (sg1)	Club Committee Club Coach Club Children's Officer	Clarify roles and responsibilities before the session starts

Photography, filming or recording in prohibited areas	High	Social Media, Use of Video, Photography and Mobile Phones Guide	PU Club	Enforce policy in private changing and wet areas
Missing or found child on site	High	Missing or found child Policy	Club Committee Club Children's Officer	Refer to policy and inform Gardai
Children sharing facilities with adults e.g. dressing room, showers etc.	High	- Safeguarding Policy - Changing Room Policy	Club Committee Team Coach Club Children's Officer	Plan with facilities management to create a suitable child-centred environment in shared facilities
RECRUITMENT				
Recruitment of inappropriate people	High	Safe Recruitment and Training Policy	Club Committee	Ongoing review, ensure a comprehensive induction period for new sports leaders
Lack of clarity on roles	Medium	- Safe Recruitment and Training Policy - Roles and Responsibilities	Club Committee Head Coach Club Children's Officer	Check job description Put supervision in place Role clarified during the induction process before each season
Unqualified or untrained people in role	Medium	Safe Recruitment and Training Policy	CI PU Club Committee	Check qualification Ongoing review
COMMUNICATIONS AND SOCIAL MEDIA				
Lack of awareness of 'risk of harm' with members and visitors	High	Child Safeguarding Statement - displayed	CI Club Committee Club Children's Officer PU	Communicate Child Safeguarding Statement Distribute Code or Sections as appropriate Ongoing review
No communication of Child Safeguarding Statement or Code of Conduct to members or visitors	Medium	- Child Safeguarding Statement – displayed - Code of Conduct for Sports Leader, Parent/Guardian and	CI Club Committee Club Children's Officer	Communicate Child Safeguarding Statement Make child safeguarding policy accessible

		Young People for distribution		
Unauthorised photography & recording of activities	High	Social Media, Use of Video, Photography and Mobile Phones Guide	CI PU CI Club Committee	Constant review Communicate Photography and Use of Images policy
Inappropriate use of social media and communications by under 18's	High	- Social Media, Use of Video, Photography and Mobile Phones Guide - Code of Conduct for Young People	Club Committee Club Children's Officer	Communicate Policy to PU's and clubs
Inappropriate use of social media and communications with under 18's	High	Sports Leaders Code of Conduct.	Club Committee Club Children's Officer	Ongoing review Communicate social media policy
GENERAL RISK OF HARM				
Harm not being recognised	High	- Safeguarding Policy - Safe Recruitment and Training Policy - Roles and Responsibilities	Club Committee Club Children's Officer Club DLP PU DLP	National Provincial and Club DLP and CO's in place. Review reporting process Informal consultation with Tusla/H SCT
Harm caused by - child to child - coach to child - volunteer to child - member to child - visitor to child	High	- Safeguarding Policy - Safe Recruitment and Training Policy - Dealing with Child Protection Concerns	Club Committee Club Children's Officer Club DLP PU DLP CI NSO	Child Protection reporting process to Tusla or the Gardai Inform PU DLP Inform CI NSO
General behavioural issues	Medium	Codes of Conduct for Sports Leader, Parents/Guardians and Young People	Club Committee Club Children's Officer	Take disciplinary action where necessary Sign code of conduct
Issues of Bullying.		Anti-Bullying Policy.		

Vetting of staff/volunteers.		▪ Safe Recruitment and Training Policy ▪ Vetting Policy		
Issues of Online Safety		▪ Social Media, Use of Video, Photography and Mobile Phones Guide		

Explanation of terms used:

- **Potential risk of harm to children** – these are identified risks of harm to children whilst accessing activities in the Club/Region/Province/NGB.
- **Likelihood of harm happening** – the likelihood of the risk occurring in the club/region/NGB measured by you as Low/Medium or High.
- **Required Policy, Guidance and Procedure document** – indication of the policy required to alleviate the risk.
- **Responsibility** – provider should indicate where the responsibility for alleviating the risk lies.
- **Further action...** - indicates further action that might be necessary to alleviate any risk ongoing.

This Risk Assessment document has been discussed and completed by Lismore Cricket Club on 06 /05 /2026



Signed:

Name: Phil Cottier

Role: Youth Coach

Date: 06/05/2026



Signed:

Name: Micheal Condon

Role: Club Children's Officer

Date: 06/05/2026