

**CRICKET IRELAND**  
**Club Safeguarding Risk Assessment Document 2021**

**Club name and address:**

**Lismore Cricket Club, Castlelands, Lismore, Co. Waterford**

This risk assessment considers the potential for harm to come to children whilst they are in your club's care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 the risk is of abuse and harm, not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider -

(a) Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a "risk").

Potential risk of harm to children	Likelihood of harm happening L-M-H	Code of Ethics required Policy or Guidance document	Responsibility for risk	Further action required ...
<b>CLUB &amp; COACHING PRACTICES</b>				
Lack of coaching qualification	Medium	<ul style="list-style-type: none"> <li>▪ Coach education policy</li> <li>▪ Safe recruitment policy</li> </ul>	Club committee Head coach Club Children's officer	Club to maintain a list of persons involved with youth teams with proof of coaching and safeguarding qualifications
Supervision issues	Medium	<ul style="list-style-type: none"> <li>▪ Supervision policy</li> <li>▪ Coach education policy</li> </ul>	Club committee Head coach	Ensure role description is clear Ongoing review
Unauthorised photography & recording activities	Medium	<ul style="list-style-type: none"> <li>▪ Photography and Use of Images policy</li> <li>▪ Code of conducts</li> </ul>	Club committee Team head coach Club Children's Officer	Ensure policies are accessible and promoted to members Ongoing review
Behavioral Issues – peer to peer and leader behavior	Medium	<ul style="list-style-type: none"> <li>▪ Code of Conduct</li> <li>▪ Child Safeguarding Training (SG 1)</li> <li>▪ Complaints &amp; Disciplinary policy</li> </ul>	Club committee Club Children's Officer Cricket Ireland	All persons working/volunteering with children must agree to and sign a code of conduct Ongoing review
Lack of gender balance amongst coaches	High	<ul style="list-style-type: none"> <li>▪ Supervision policy</li> <li>▪ Child Safeguarding Training</li> <li>▪ Safe recruitment policy</li> </ul>	Club committee	Ongoing review - develop dedicated strategy to attract more female coaches within cricket
No guidance for travelling and	Medium	<ul style="list-style-type: none"> <li>▪ Travel/Away trip policy</li> </ul>	Club committee	Make policies available to all involved pre-travel

away trips		<ul style="list-style-type: none"> <li>▪ Child Safeguarding Training</li> </ul>	Head coach travelling	
Lack of adherence with procedures in Safeguarding Code (ratio's, transport etc.)	High	<ul style="list-style-type: none"> <li>▪ Safeguarding Code</li> <li>▪ Complaints &amp; disciplinary policy</li> <li>▪ Code of conduct</li> </ul>	Club committee Club Children's officer	Ongoing review

COMPLAINTS & DISCIPLINARY				
Lack of awareness of a Complaints & Disciplinary policy and process	High	<ul style="list-style-type: none"> <li>Child safeguarding policy</li> <li>Complaints &amp; Disciplinary process from Code of Ethics</li> <li>Reporting procedure</li> <li>Communications procedure</li> </ul>	Club committee Club Children's officer Cricket Ireland	Communication required within the club to ensure policies and procedures are accessible
Complaints not being dealt with seriously	High	<ul style="list-style-type: none"> <li>Complaints &amp; Disciplinary procedure/policy</li> <li>Reporting procedure</li> </ul>	Club committee Club children's officer Club Designated liaison person	Immediate action required All complaints should be recorded and passed on where applicable Consult with PU DLP or CI NSO
REPORTING PROCEDURES				
Lack of knowledge of organisational and statutory reporting procedures	High	<ul style="list-style-type: none"> <li>Reporting procedures /policy</li> <li>Safe recruitment policy</li> <li>Coach education policy</li> <li>Code of Conduct</li> </ul>	CI NSO Club committee Club Children's officer Club Designated Officer	Make policies, procedures available Include in Safeguarding Training (L1) Include in Coach Education Training
Lack of awareness of Mandated person	Medium	<ul style="list-style-type: none"> <li>Reporting procedures/policy</li> </ul>	Cricket Ireland	Publicise identity of Mandated person to PU's and clubs CI Safeguarding Officer is the CI mandated person
No Club Children's Officer /Relevant Person appointed	High	<ul style="list-style-type: none"> <li>Reporting procedures/policy</li> <li>Child Safeguarding policy</li> </ul>	Club committee CI NSO	Club appoints at least one person in each role and completes appropriate training. Publicise identity of DLP and CCO within your club. (one person carries out both roles in NI as CCO)
Concerns of abuse or harm not reported	High	<ul style="list-style-type: none"> <li>Reporting procedures/policy</li> <li>Child Safeguarding Training – Level 1</li> </ul>	DLP PU DLP CI NSO	Include in Safeguarding Training Publicise names of CCOs & MP Publicise internal and external reporting procedures
Not clear who children should talk to or report concerns to	Medium	<ul style="list-style-type: none"> <li>Post the names of CCOs, DLPs and MP</li> <li>Display Club Children's Officer poster</li> </ul>	Club committee Club Children's officer Designated liaison person	Communicate in Club Include in Safeguarding Training Provide opportunities for children and parents to meet with CCO and DLP
Board training	High	<ul style="list-style-type: none"> <li>Conduct board/committee safeguarding training</li> </ul>	CI PU Club	Communicate and train boards and committee to understand the organisations accountability for safeguarding.
FACILITIES				
Unauthorised access to designated children's play & practice areas and to changing	High	<ul style="list-style-type: none"> <li>Supervision policy</li> <li>Coach education (safeguarding 1)</li> </ul>	Club committee Club coach Club children's officer	Clarify roles and responsibilities prior to session starting

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rooms, showers, toilets etc.				
Unauthorised exit from children's areas	High	<ul style="list-style-type: none"> <li>Supervision policy</li> <li>Coach education (SG 1)</li> </ul>	Club committee Club coach Club Children's Officer	Clarify responsibilities before session starts
Photography, filming or recording in prohibited areas	High	<ul style="list-style-type: none"> <li>Photography policy and use of devices in private zones</li> </ul>	PU Club	Enforce policy in private changing and wet areas
Missing or found child on site	High	<ul style="list-style-type: none"> <li>Missing or found child policy</li> </ul>	Club committee Club Children's officer	Refer to policy and inform Gardai / PSNI
Children sharing facilities with adults e.g. dressing, showers	High	<ul style="list-style-type: none"> <li>Safeguarding policy</li> <li>Changing room policy</li> </ul>	Club committee Club Children's Officer Team coach	Plan with facilities management to create a suitable child centered environment in shared facilities

RECRUITMENT				
Recruitment of inappropriate people	High	<ul style="list-style-type: none"> <li>Safe recruitment policy</li> <li>Two references</li> <li>Vetting policy</li> </ul>	Club committee	Ensure a comprehensive induction period for new sports leaders. Ongoing review
Lack of clarity on roles	Medium	<ul style="list-style-type: none"> <li>Safe recruitment policy</li> </ul>	Club committee Club Children's officer Head coach	Role clarified during induction process and prior to each session
Unqualified or untrained people in role	Medium	<ul style="list-style-type: none"> <li>Safe recruitment policy</li> </ul>	CI PU Club	Check qualification Ongoing review
COMMUNICATIONS AND SOCIAL MEDIA				
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors	Medium	<ul style="list-style-type: none"> <li>Child Safeguarding Statement prominently displayed</li> <li>Code of Behaviour - distribute</li> </ul>	Club committee Club Children's Officer Cricket Ireland	Communicate Child Safeguarding Statement.  Distribute Code or Sections as appropriate
Lack of awareness of 'risk of harm' with members and visitors	High	<ul style="list-style-type: none"> <li>Child Safeguarding Statement</li> <li>Child Safeguarding policy</li> <li>Training policy</li> </ul>	CI PU Club	Circulate Child Safeguarding Statement Make child Safeguarding policy accessible  Ongoing review
Unauthorised photography & recording of activities	High	<ul style="list-style-type: none"> <li>Photography and Use of Images policy</li> </ul>	CI/PU / Club	Communicate Photography and Use of Images policy
Inappropriate use of social media and communications by under 18's	High	<ul style="list-style-type: none"> <li>Communications policy</li> <li>Code of conduct</li> </ul>	Club Children's officer Club committee	Communicate communications policy

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Inappropriate use of social media and communications with under 18's	High	<ul style="list-style-type: none"> <li>▪ Communications policy</li> <li>▪ Code of conduct</li> </ul>	Club Children's officer Club committee	Communicate social media policy
<b>GENERAL RISK OF HARM</b>				
Harm not being recognised	High	<ul style="list-style-type: none"> <li>▪ Child Safeguarding policy</li> <li>▪ Child Safeguarding Training</li> </ul>	Club committee Club Children's officer Club DLP PU DLP	Review reporting process Informal consultation with Tusla / HSCT
Harm caused by - child to child - leader to child	High	<ul style="list-style-type: none"> <li>▪ Safeguarding policy</li> <li>▪ Child Safeguarding Training</li> <li>▪ Bullying policy</li> <li>▪ Code of conduct</li> <li>▪ Safe recruitment policy</li> </ul>	Club committee Club Children's Officer Club DLP PU DLP CI NSO	Informal consultation with Tusla (ROI)/Gateway (NI) Report to statutory agencies Inform PU DLP Inform CI NSO
General behavioural issues	Medium	<ul style="list-style-type: none"> <li>▪ Code of Conduct</li> <li>▪ Complaints and disciplinary procedure</li> </ul>	Club committee Club Children's officer	Take disciplinary action where necessary sign code of conduct

**Notes** The above risk assessment is subject to ongoing review due to the changing landscape of National Policies regarding the Covid19 Pandemic

This Child Protection Risk Assessment document has been discussed and reviewed by the following:

**Club Name: Lismore Cricket Club**

Signed:  \_\_\_\_\_

Print Name: Ben Huskinson

Role: Club Chairperson

Date: 24/02/2021

Signed:  \_\_\_\_\_

Print name: Michael Condon

Role: Club Children's Officer

Date: 23 February 2021

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**Explanation of terms used above:**

1. Potential risk of harm to children – these are identified risks of harm to children whilst accessing activities in the Club/County/Region/NGB
2. Likelihood of harm happening – the likelihood of the risk occurring in the Club/County/Region/NGB measured as Low/Medium or High
3. Required Policy, Guidance and Procedure document – indication of the policy required to alleviate the risk contained in the Code of Ethics
4. Responsibility – provider should indicate where the responsibility for alleviating the risk lies
5. Further action - indicates further action that might be necessary to alleviate any risk ongoing
6. MP: Mandated Person appointed by Cricket Ireland
7. CCO: Club Children's Officer (Relevant Person)
8. DLP: Designated Liaison Person
9. PU DLP: Provincial Union Designated Liaison Person
10. CI: Cricket Ireland
11. NSO
12. National safeguarding Officer
13. Relevant Person: Person responsible for information about the Safeguarding Statement in the club, this role is assigned to the Club Children's Officer