



Risk Assessment Document for Lismore Cricket Club

This risk assessment considers the potential for harm to come to children whilst they are in Lismore Cricket Club's (LCC) care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 the risk is of abuse and not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider —

- (a) Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a “risk”).

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
CLUB & COACHING PRACTICES				
Lack of coaching qualification	M	<ul style="list-style-type: none"> ▪ Recruitment policy ▪ Coach education policy 	<ul style="list-style-type: none"> ▪ LCC ▪ Qualification Authority CI/MCU 	<i>Proof of qualification to be confirmed after Provisional Appointment</i>
Supervision issues	M	<ul style="list-style-type: none"> ▪ Supervision policy ▪ Coach education policy 	<ul style="list-style-type: none"> ▪ LCC ▪ CI 	<i>Ongoing review</i>
Unauthorised photography & recording activities	L	<ul style="list-style-type: none"> ▪ Photography and Use of Images policy ▪ Parental / Guardian Consent in membership forms. 	<ul style="list-style-type: none"> ▪ LCC 	<i>Ongoing review</i>
Behavioural Issues	M	<ul style="list-style-type: none"> ▪ Code of Conduct ▪ Safeguarding Level 1 (min) 	<ul style="list-style-type: none"> ▪ LCC 	<i>Ensure Club Policy in line with New CI/MCU policy post 23 March.</i>



Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
		<ul style="list-style-type: none"> Complaints & Disciplinary policy 		<i>Ongoing review</i>
Lack of gender balance amongst coaches	L	<ul style="list-style-type: none"> Coach education policy Supervision policy 	<ul style="list-style-type: none"> CI LCC 	<i>Ongoing review</i>
No guidance for travelling and away trips	H	<ul style="list-style-type: none"> Travel/Away trip policy Child Safeguarding Training 	<ul style="list-style-type: none"> LCC LCC 	<i>Policy (incl. Alcohol Policy) to be agreed and communicated prior to commencement of Season + Ongoing review</i>
Lack of adherence with misc procedures in Safeguarding policy (i.e. mobile, photography, transport)	M	<ul style="list-style-type: none"> Safeguarding policy Complaints & disciplinary policy 	<ul style="list-style-type: none"> LCC 	<i>Ongoing review</i>
COMPLAINTS & DISCIPLINE				
Lack of awareness of a Complaints & Disciplinary policy	M	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy Communications procedure 	<ul style="list-style-type: none"> LCC 	<i>Communication prior to commencement of Season</i>
Difficulty in raising an issue by child & or parent Reason: Covered above	M	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy Communications procedure 	<ul style="list-style-type: none"> LCC 	<i>Ensure potential complainants aware by inclusion in LCC Youth Membership Form + Ongoing Review</i>
Complaints not being dealt with seriously	M	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy 	<ul style="list-style-type: none"> LCC 	<i>Ongoing review</i>
REPORTING PROCEDURES				
Lack of knowledge of organisational and	H	<ul style="list-style-type: none"> Reporting procedures/policy 	<ul style="list-style-type: none"> CI / MCU / LCC & 	<i>Make policies and procedures available</i>



Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
statutory reporting procedures		<ul style="list-style-type: none"> Coach education policy Code of Conduct /Behaviour 	<ul style="list-style-type: none"> Designated Liaison Persons 	<i>Include in Safeguarding Training (Level 1)</i> <i>Include in Coach Education Training</i>
No Mandated Person (MP) appointed	M	<ul style="list-style-type: none"> Reporting procedures/policy 	<ul style="list-style-type: none"> CI 	<i>Publicise identity of Mandated Person</i> <i>Train Mandated Person in their role</i>
No Designated Liaison Person (DLP) Appointed	M	<ul style="list-style-type: none"> Reporting procedures/policy 	<ul style="list-style-type: none"> CI LCC 	<i>Train all DLPs</i> <i>Publicise identity of DLPs</i>
Concerns of abuse or harm not reported	M	<ul style="list-style-type: none"> Reporting procedures/policy Child Safeguarding Training – Level 1 	<ul style="list-style-type: none"> MP DLP 	<i>Include in Safeguarding Training (L1)</i> <i>Publicise names of Club Children's Officer(s) (CCO), DLPs, MPs</i> <i>Publicise internal and external reporting procedures</i>
Not clear who Young Person (YP) should talk to or report to	H	<ul style="list-style-type: none"> Post the names of CCOs, DLPs and MP 	CCO DLP	<i>Communicate in Club</i> <i>Include in Safeguarding Training (L1)</i>
FACILITIES				
Unauthorised access to designated children's play & practice areas and to changing rooms, showers, toilets etc.	H	<ul style="list-style-type: none"> Supervision policy Coach education 	LCC	<i>Clarify responsibilities before session starts</i>
Unauthorised exit from children's areas	H	<ul style="list-style-type: none"> Supervision policy Coach education 	LCC	<i>Clarify responsibilities before session starts</i>



Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
Photography, filming or recording in prohibited areas	H	<ul style="list-style-type: none"> Photography policy and use of devices in private zones 	LCC	<i>Enforce policy in private changing and wet areas</i>
Missing or found child on site	H	<ul style="list-style-type: none"> Missing or found child policy 	LCC	<i>Refer to policy and inform Gardai</i>
Children sharing facilities with adults e.g. dressing room, showers etc.	H	<ul style="list-style-type: none"> Safeguarding policy 	LCC	<i>Plan with club management to create a suitable child centred environment in shared facilities</i>
RECRUITMENT				
Recruitment of inappropriate people	H	Recruitment policy	CI, MCU, LCC	<i>Ongoing review</i>
Lack of clarity on roles	M	Recruitment policy	LCC	<i>Check job description Put supervision in place</i>
Unqualified or untrained people in role	M	Recruitment policy	LCC	<i>Check qualification Ongoing review</i>
COMMUNICATIONS AND SOCIAL MEDIA				
Lack of awareness of 'risk of harm' with members and visitors	H	<ul style="list-style-type: none"> Child Safeguarding Statement Training policy 	CI, MCU, LCC DLP CCO	<i>Communicate Child Safeguarding Statement</i>
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors	M	<ul style="list-style-type: none"> Child Safeguarding Statement – display Code of Behaviour - distribute 	LCC County Committee DLP Children's Officer	<i>Communicate Child Safeguarding Statement Distribute Code or Sections as appropriate</i>



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Unauthorised photography & recording of activities	H	<ul style="list-style-type: none"> Photography and Use of Images policy 		<i>Ongoing review</i>
Inappropriate use of social media and communications by under 18's	H	<ul style="list-style-type: none"> Communications policy Code of conduct 		<i>Ongoing review</i>
Inappropriate use of social media and communications with under 18's	H	<ul style="list-style-type: none"> Communications policy Code of conduct. 		<i>Ongoing review</i>
GENERAL RISK OF HARM				
Harm not being recognised	H	<ul style="list-style-type: none"> Safeguarding policy Child Safeguarding Training 		<i>Ongoing review</i>
Harm caused by <ul style="list-style-type: none"> child to child coach to child volunteer to child member to child visitor to child 	H	<ul style="list-style-type: none"> Safeguarding policy Child Safeguarding Training 		<i>Ongoing review</i>
General behavioural issues	M	<ul style="list-style-type: none"> Code of Conduct 		<i>Take disciplinary action where necessary</i> <i>Sign code of conduct</i>

CI = Cricket Ireland

MCU = Munster Cricket Union

LCC = Lismore Cricket Club



Explanation of terms used:

- **Potential risk of harm to children** – these are identified risks of harm to children whilst accessing activities in the Club/Province/NGB.
- **Likelihood of harm happening** – the likelihood of the risk occurring in the club/region/NGB measured by you as Low/Medium or High.
- **Required Policy, Guidance and Procedure document** – indication of the policy required to alleviate the risk.
- **Responsibility** – provider should indicate where the responsibility for alleviating the risk lies.
- **Further action...** - indicates further action that might be necessary to alleviate any risk ongoing.

This Risk Assessment document has been discussed and completed by Lismore Cricket Club on *11/03/2018*

Signed:

Name: Michael Condon

Role: Chairman

Date: 11 March 2018

Signed:

Name:

Role: Club Children's Officer

Date: